



New UK Business Immigration Routes

April 2022

Global Business Mobility visa

From **11 April 2022** it will be possible for foreign nationals to be sponsored and apply for a Global Business Mobility visa under one of five categories – four of which replace current categories, and one which is completely new.

The main applicant must be aged 18 or over and there may be a requirement to undergo a tuberculosis test.

NEW CATEGORY	OLD CATEGORY
Senior or Specialist Worker	Intra-Company Transfer
<p>For senior managers or specialist employees (and their partner and children under 18) being assigned temporarily to a UK business linked to their overseas employer.</p> <p>Key requirements include:</p> <ul style="list-style-type: none"> • Being issued a valid Certificate of Sponsorship from an authorised organisation • Minimum 12-month and current employment with the linked overseas employer, unless applying as a “high earner” • The role being sponsored for appears on one of the approved lists • Being paid the minimum salary rate – in most cases being at least £42,400 per year • Having sufficient funds or the sponsoring organisation certifies maintenance <p>The visa will be granted for a maximum of up to 5 or 9 years.</p>	
Graduate Trainee	Intra-Company Graduate Trainee
<p>For overseas workers (and their partner and children under 18) being assigned temporarily to a UK business linked to their overseas employer, as part of their graduate training course which leads to a senior management or specialist position.</p> <p>Key requirements include:</p> <ul style="list-style-type: none"> • Being issued a valid Certificate of Sponsorship from an authorised organisation • Minimum 3-month and current employment with the linked overseas employer • The role being sponsored for appears on one of the approved lists • Being paid the minimum salary rate – in most cases being at least £23,100 per year • Having sufficient funds or the sponsoring organisation certifies maintenance <p>The visa will be granted for a maximum of up to 5 years.</p>	

UK Expansion Worker

Sole Representative of an Overseas Business

For overseas workers (and their partner and children under 18) who is a senior manager or specialist employee being assigned temporarily to the UK relating to expanding the business to the UK, where the business has not yet begun trading in the UK

Key requirements include:

- Being issued a valid Certificate of Sponsorship from an authorised organisation
- Minimum 12-month and current employment with the linked overseas employer, unless applying as a “high earner” or a Japanese national establishing UK entity under the UK-Japan Comprehensive Economic Partnership Agreement
- The role being sponsored for appears on one of the approved lists
- Being paid the minimum salary rate – in most cases being at least £42,400 per year
- Having sufficient funds

The visa will be granted for a maximum of up to 5 years.

Service Supplier

Temporary Work – International Agreement

For overseas workers (and their partner and children under 18) who is a contractual service supplier employed by an overseas service provider or self-employed independent professional based overseas, with a need to undertake a temporary assignment in the UK, covered by one of the UK’s international trade agreements.

Key requirements include:

- Being issued a valid Certificate of Sponsorship from an authorised organisation
- Minimum 12-month and currently working for overseas service provider
- Sponsor must have a contract with an overseas service provider registered with the Home Office and covered by one of the UK’s international trade agreements
- The role being sponsored for appears on one of the approved lists
- Applicant must have a university degree or equivalent technical qualification, unless exceptions apply
- Applicant must hold the required professional qualifications or registrations to provide the service under UK law or sector requirements
- Must have minimum of 3-6 years professional experience in the sector, depending on the Agreement or if self-employed
- Applicant must be a national of the country where the overseas service provider is based, unless exceptions apply
- Being paid the minimum salary rate – in most cases being at least £42,400 per year
- Having sufficient funds or the sponsoring organisation certifies maintenance

The visa will be granted for a maximum of up to 5 years.

Secondment Worker

New Category

For overseas workers (and their partner and children under 18) temporarily being seconded to the UK as part of a high value contract or investment by their overseas employer.

Key requirements include:

- Being issued a valid Certificate of Sponsorship from an authorised organisation
- Minimum 12-month and currently working for the overseas business
- Sponsor must have a contract with an overseas business, registered with the Home Office
- The role being sponsored for appears on one of the approved lists
- Having sufficient funds or the sponsoring organisation certifies maintenance

The visa will be granted for a maximum of up to 5 years.

High Potential Individual visa

From **30 May 2022** it will be possible for recent graduates (and their partner and children under 18) of top global universities who want to work or seek work in the UK to apply for a High Potential Individual visa. No sponsorship is required but this is not a route to settlement in the UK.

It will be possible to work full time in any job.

Key requirements include:

- The main applicant must be aged 18 or over
- There may be a requirement to undergo a tuberculosis test
- Must have been awarded a (recognised) UK bachelor's degree or higher, in the 5 years immediately before applying
- The awarding institution must appear on the approved list on the date the degree was awarded
- Meeting the English language requirement (minimum CEFR B1)
- Having sufficient funds

The visa will be granted for a maximum of up to 2 or 3 years, depending on the level of the qualification.

Scale-up Worker visa

From **28 August 2022** it will be possible for talented individuals (and their partner and children under 18) recruited by a UK Scale-up Sponsor to apply for a Scale-up Worker visa to enable the Scale-up business to continue growing.

This is a route to settlement in the UK.

Providing the main applicant has worked for their sponsor for the first 6 months in a job skilled at graduate level, it will be possible to work full time in any job.

Key requirements include:

- The main applicant must be aged 18 or over
- There may be a requirement to undergo a tuberculosis test
- If sponsored
 - being issued a valid Certificate of Sponsorship from an authorised organisation
 - the role being sponsored for appears on one of the approved lists
 - be paid the minimum salary rate – in most cases being at least £33,000 per year
- If unsponsored, different requirements apply, including having a Scale-up Worker visa
- Meeting the English language requirement (minimum CEFR B1)
- Having sufficient funds or the sponsoring organisation certifies maintenance

The visa will be granted for up to 2 or 3 years, depending on whether sponsored or not.

It is possible to apply for permanent settlement in the UK after a continuous 5-year period under the Scale-up Worker route or in combination with other approved routes. Once settlement has been obtained, it may be possible to apply to become a British citizen.

How can Burness Paull help you with the Global Business Mobility visa?

- Expert advice on the requirements of the Immigration Rules, specified evidence, and application procedure
- Drafting of detailed legal submissions and preparation of full portfolios of evidence to accompany all applications
- Ongoing support and advice throughout the duration of the visa

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